Mock Interview Questions
University of Middle Ontario Libraries: Social Science Centre Library Liaison Librarian

1. Share with us your understanding of the nature of the job with specific reference to areas of responsibility.

Prompt: What experience and background are you bringing to this position?

*Competencies: Understanding, thoughtfulness, self-reflection

- Why are you a good fit for this position?

2. Please describe a particular work project you have been involved with where you worked as part of a team.

Prompt: What was your role? Was the team successful? How did you feel that you contributed to the success of the team?

*Competencies: Self-awareness (strengths and weaknesses); Problem solving skills; Leadership skills; Creativity; Recognition of others' skills; Collaboration/cooperation

3. What do you see as being the major contemporary trends and challenges in academic libraries from a liaison librarian perspective?

4. How do you keep up with trends and meet those challenges?
5. What is your approach to your own professional and personal development?
Competencies: Current awareness / technology, educational, service-oriented

6. Here is a scenario question for you. You have been asked by a faculty member to give a 20-minute instruction session to an undergraduate course. The faculty member requests that you cover certain topics, which you know you can't cover in the time you have been given. What do you do?
Competencies: negotiation skills; conflict resolution
- explore expectations.
- supplement w/ lib guide.

7. Faced with many competing tasks, expectations, priorities, and new challenges, describe a situation where you have had to accept a change in direction and priorities. How typical is this of your "normal" day? How did you respond to this situation? (same as public library)
Competencies: time management; prioritization

8. Describe for us a time when you had to give a report or lead a project that drew upon your written and verbal communication skills, as well as your active listening skills. Why would these be important in this job?

9. Do you have any questions for us? (Interviewees are not required to answer the questions. It is important that candidates have thoughtful questions to ask the employer.)
- mentoring?
- service events examples?
- support for research?